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HISTORY

ILLINOIS DOCUMENTS
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DIVISIONS

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QUALIFICATIONS

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SELECTION

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TRAINING

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**SALARY &
BENEFITS**

The Department of Law Enforcement was established in 1970, from elements within the former Department of Public Safety. The Department was then reorganized effective July 1, 1977, as mandated by Governor James R. Thompson's Executive Order No. 2, and subsequent confirming legislation in the Illinois General Assembly.

The reorganization established three enforcement divisions and reduced duplication of effort to generate further efficiency with available resources, and provide more meaningful assistance to over 1,000 local law enforcement agencies served by the Department. On July 1, 1980, the Department of Law Enforcement, Office of Training, came into being as a separate entity. The Office of Training was established as a direct result of increasing demands for training and educational services within the organization itself, as well as growing needs from local government law enforcement bodies and other agencies in Illinois state government.

Nearly 3,000 dedicated men and women statewide respond daily to the challenges and needs of law enforcement. This total comprises officers and civilians who combine to carry out the Department of Law Enforcement's varied and complex responsibilities.

The Department of Law Enforcement contributes to the safety and general well-being of Illinois citizens. It will continue to do so through more effective, improved efforts in seeking compliance with state laws and vigorously pursuing violators.

The Illinois Department of Law Enforcement is one of the first to have a psychologist on staff. Its intention is to provide the latest medical and financial benefits to the employees of the Department of Law Enforcement. By continually improving these benefits, the Department will continue to attract the high caliber of officers to which the state of Illinois is entitled.

As prescribed by the Illinois Revised Statutes, the Department of Law Enforcement Merit Board (an independent board) is responsible for the certification of qualified applicants to the Department of Law Enforcement and the recertification of officers who have resigned and are wishing reinstatement.

EMPLOYMENT

Upon graduation from the academy, the Department of Law Enforcement Officer is assigned as a Trooper in a State Police District. In the company of experienced senior officers, the probationary officer patrols an area or performs investigative duties, such as traffic enforcement, accident investigation, patrol methods, criminal investigation duties as prescribed by the Department of Law Enforcement, and provides a variety of related services to the general public. After a satisfactory completion of a one-year probationary period, the person is expected to function independently as a Department of Law Enforcement Officer.

The officer is required to work on an assigned duty basis, to be available for duty 24 hours a day, and is subject to transfer on a temporary or permanent basis anywhere in the state. He or she must complete in-service training courses and maintain the capability to perform strenuous tasks which require physical strength and endurance.

ENFORCEMENT DIVISIONS

STATE POLICE



The most visible role of the Illinois State Police is day-to-day patrol and traffic law enforcement on Illinois highways and toll roads as well as rendering assistance to distressed citizens. While this is a major function, Illinois State Police objectives and operations extend much further. Full police powers may be exercised by these officers in all jurisdictions within Illinois.

Other areas of State Police involvement are: providing security for the Governor, his family and dignitaries visiting Illinois; administering the State Truck Weight Enforcement Program; assisting emergency efforts in disaster situations; and conducting preliminary criminal investigations. Members of the State Police also provide safety education and public information programs often in conjunction with federal and other state agencies.

Presently the division is in the process of ex-

panding its responsibilities by instituting a statewide Canine Program and Accident Reconstructionist Program to better meet the needs of the citizenry and law enforcement in the state of Illinois.

CRIMINAL INVESTIGATION



This division provides a full range of professional investigative services to local law enforcement and the citizens of Illinois. Agents develop and scrutinize evidence in cases involving general criminal activity and numerous target areas where ongoing anti-crime operations are needed. The majority of the Division of Criminal Investigation's resources are devoted to suppressing traffic in illegal drugs and investigating major felony offenses, particularly those multi-jurisdictional in nature.

Target areas under continual scrutiny include organized crime, white collar crime, the integrity of horse racing, and illegal disposal of hazardous wastes.

DCI is also responsible for developing strategic and tactical information concerning the origins, activities, personnel, and incidents of major criminal activities. In performing these duties, DCI collects, evaluates, collates, analyzes, and disseminates intelligence data to law enforcement agencies throughout the United States.

INTERNAL INVESTIGATION



The Division of Internal Investigation is charged with the specialized investigations of alleged misconduct, corruption, conflict of interest, malfeasance or misfeasance by members of the governor's staff, or by any administrators or employees of any executive department or agency under the jurisdiction of the governor.

Internal Investigation's involvement encompasses the full range of criminal activity, including homicide, assault, battery, sex offenses,

robbery, burglary, theft, arson, illicit drug traffic, financial crimes, intimidation, harassment, bribery, and official misconduct.

The Division of Internal Investigation extends its investigative activity beyond that which leads to presentation to a prosecuting authority by furnishing advisory and administrative reports to agency heads for disciplinary consideration.

QUALIFICATIONS

- 21 to 36 years of age, 20 years of age accepted if person has successfully completed 2 years (60 semester hours, 90 quarter hours) of law enforcement studies at an accredited college or university.
- Minimum requirement for a Department of Law Enforcement Officer is to be a high school graduate or possess a high school equivalency certificate. Assignment as a Division of Criminal Investigation Special Agent requires that the applicant possess a bachelor's degree in any field from an accredited institution of higher learning or have successfully completed 2 years of law enforcement studies from any institute of higher learning (60 semester hours, 90 quarter hours) plus 3 years law enforcement experience as a sworn member of a federal, county, municipal or campus law enforcement unit.
- Vision at, or corrected to 20/20 in each eye with no color blindness, and 100% depth perception.
- Physically fit and agile with weight in proportion to height and no amputations which affect or interfere with the nature of work.
- Citizen of the United States with no felony convictions.
- Acceptance of assignment anywhere in the state.
- Possess a valid driver's license.
- Successful completion of such mental and physical tests, oral interviews and background investigations as may be prescribed by the Department of Law Enforcement Merit Board.

SELECTION PROCESS

Eligibility: Applicants must possess the requirements listed as of the date of filing an application, and maintain eligibility through the time of certification.

Physical Ability Test: An 18-item motor test is designed to assess balance, flexibility, agility, power, and endurance.

Written Test: Administered at designated examination centers throughout the state, the written test is designed to assess qualities necessary to perform successfully as a Department of Law Enforcement Officer and is based on a detailed study of the entrance positions.

Psychological Evaluation: Psychological tests and psychological interviews conducted by a police psychologist will be held at designated examination centers around the state in order to determine a candidate's emotional stability.

Oral Interview: The oral interview will assess communication skills, knowledge and abilities. It serves primarily to ascertain the applicant's qualifications for the job.

Background Investigation: A thorough background investigation designed to assist in measuring suitability for police work will be conducted. Evidence of unsuitability may serve as a basis for disqualification.

Medical Examination: Physical condition must be adequate for performance of the work as determined by the examining physician.

TRAINING

Department of Law Enforcement Officers receive training in the skills necessary to function independently as a law enforcement officer. The employee is initially assigned to residence in the Department of Law Enforcement Academy in Springfield for approximately 18 weeks where he or she completes a basic police training curriculum of law enforcement course work and physical training. Uniforms and equipment are provided by the Department and must be maintained by the individual.

Basic Training Curriculum includes:

Criminal Law

Traffic Law

Enforcement Procedures
Investigative Techniques
Operational Techniques
Physical Training
Emergency Aid
Personnel Orientation

In-Service Schools include:

Latest Changes in Laws
New Developments

Specialist Schools include:

Homicide Investigation
Radar
Vascar
Fraud Investigation
Breath Analysis Instrument
Burglary Investigation
Crime Scene Analysis

Supervisory and Command Schools are offered to officers after promotion.

Institutions of Higher Learning:

F.B.I. Academy
Southern Police Institute
Northwestern University Traffic Institute

SALARY & BENEFITS

- *Cadet pay while training: \$1376 per month.
- *Upon completion of training salary increases to \$1423 per month.
- *Continuity of employment under the Department of Law Enforcement Merit System.
- *Longevity pay increases.
- *Equipment and uniforms furnished.
- *Life insurance protection available at low cost.
- *Hospitalization insurance provided at no cost for the employee, plus additional coverage for family members available at group rates.
- *Department of Law Enforcement Officer Pension Plan.

To qualify for pension payments, an officer must be 50 years of age and have at least 25 years of service, or 55 years of age with at least 20 years of service. 75% maximum retirement after 30 years of creditable service.

- *Mandatory retirement at age 60.
- *Vacation — 2 weeks 1st year.
- *Sick leave policy.
- *Overtime compensation.



For employment information, contact:

DLE Merit Board	Nearest State Police
3087 Dirksen Parkway	Headquarters
Springfield, IL 62703	

Department of Law Enforcement
Personnel Bureau
200 Armory Building
Springfield, IL 62706
(217) 782-8523

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